

A photograph of two female scientists in a laboratory setting. They are both wearing white lab coats and hairnets. The scientist on the left is pointing her right index finger towards the right. The scientist on the right is looking in the same direction with a slight smile. The background is a blurred laboratory with various equipment and another person in the distance. The image is framed by white diagonal shapes on the left and right sides.

**DELIVERING  
THE FUTURE,  
TODAY.**





# WE'RE HERE TO ENERGIZE BUSINESS GROWTH FOR YOUR PRODUCTION OPERATIONS. RELIABLE. ROBUST. READY.



## You. Us. Together.

Your processing, packaging and distribution operations are the core of your business, and we're helping more and more companies like yours reduce their business risk and increase their speed to market through our various energy incentives, rate discounts and real estate programs.

We're proud to serve a variety of food and beverage operations across our entire service territory. These partnerships reflect our customers' trust in us to deliver reliable, clean, affordable energy. Our electric services maintain 99.9% reliability.

Ready to grow your business? Let's build the future, together.

## Tax rates and incentives to protect every single dollar.

In Colorado, Minnesota and Wisconsin, new or expanding projects may qualify for discounted electric pricing, which can mean more capital for your project. We'll work with you to find customized energy solutions that meet your needs and protect your capital, because you're building more than a production facility – you're building your business.

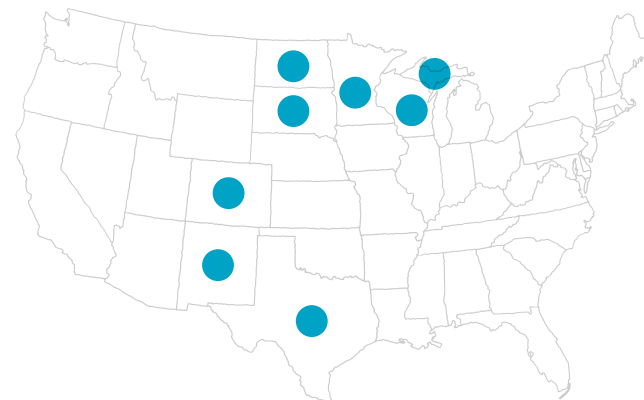
## Power. Property. Potential. Ready to go.

We offer a deep portfolio of ready-to-develop real estate. Our Certified Sites are fully documented. All required studies, done. We have dozens of sites over 50 acres along major interstates and in proximity to urban centers. Our programs – from energy and construction design assistance to lighting and energy-efficient equipment incentives and discounted electric rates – were developed with you in mind and built to serve your business.

## Location. Location. Location.

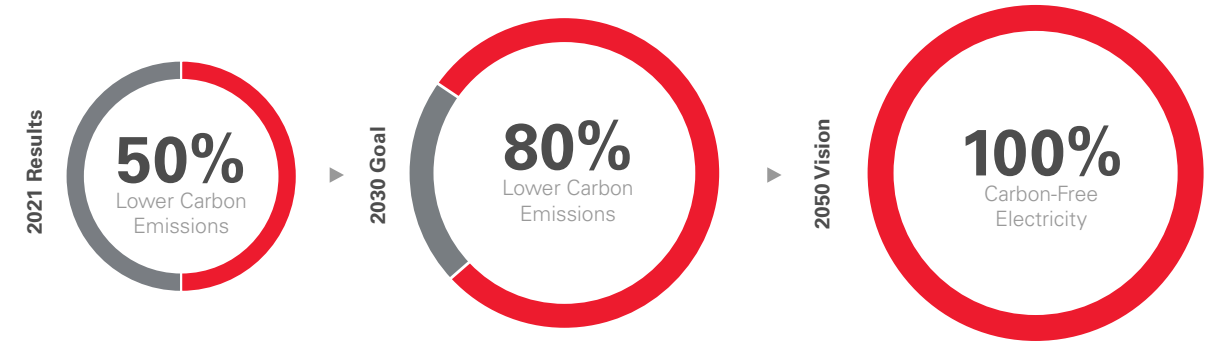
We have access to a wide range of support services and skilled talent right in our backyard. In Minneapolis/St. Paul, we're 2 million strong. In our Denver territory, 1.7 million. We operate close to your customers in urban centers and to your suppliers – all with nearby access to major freight thoroughfares. Our eight-state territory also faces fewer natural threats, like earthquakes and hurricanes.

## Where we work.



## Our vision: 100% carbon-free by 2050.

We're one of the nation's top providers of clean power, and we have a vision to provide 100% carbon-free electricity by 2050 across the eight states we serve.



## Clean energy needs Xcel Energy.

You have sustainability goals. We give you the energy to get you there, and our increasingly clean energy mix is just the beginning. We can offer 100% renewable power and will work with you from day one to make sure your operation is efficient for both the environment and your bottom line. And with fleet electrification now more affordable than ever, we're ready to show you how much you could save by investing in electric vehicles.

## Experience. Expertise. Excellent support.

Our award-winning support team is dedicated to your business success. As a Fortune 300 company, we'll put our resources to work for you: we have highly skilled, technical expertise and extensive experience working with businesses of all sizes. Plus, we'll lean into our strong local relationships to help guide your project.

We strongly believe in the value that a diverse workforce brings and the importance of having employees that reflect the communities and customers we serve. We're committed to creating an inclusive culture where all employees, partners and stakeholders are treated with respect and diversity is celebrated.

## We're ready to help.

We have the right home for your next project and develop customized energy solutions. Contact our Xcel Energy Corporate Economic Development team today. Whether you want to take a deeper dive into our operations, tour our sites virtually or in-person, or meet with state and local economic development organizations, we're here to help. You. Us. Together.

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